

213 Cases

of suspected misconduct reported in 2017

41 Sexual Misconduct

(i.e. Sexual Harassment, Exploitation & Abuse)

25 Investigated

The remaining 16 were not investigated. The decision not to investigate is taken by DRC's Code of Conduct Intake Committee. Sexual Misconduct reports that are not investigated are either referred to management if an action is foreseeable by local management or Suspended due to security concerns (Please refer to our applied procedures for further details on the decision-making process following a report of suspected misconduct)

16 Substantiated (Proven)

The remaining 9 were not substantiated, meaning the investigation did not provide sufficient evidence that the misconduct had occurred

12 Staff dismissed

The same person can be subject of multiple reports