

362 Complaints

DRC received 362 reports of suspected misconduct in 2018
(based on data as of 05-02-2019)

62 Sexual Misconduct

(i.e. sexual harassment, exploitation & abuse or combination thereof; sexual harassment 43/362 or 12%, SEA 28/362 or 8%)

27 Investigations

Not all reports of suspected sexual misconduct lead to investigations. The decision not to investigate is taken by DRC's Code of Conduct Intake Committee. Reports of sexual misconduct that are not investigated are either referred to management if an action is foreseeable by local management, or suspended due to security concerns (please refer to our [applied procedures](#) for further details on the decision-making process following a report of suspected misconduct).

7 Substantiated (Proven)

Of the remaining 20 investigations, 10 remained open as of 05-02-2019 and 10 did not substantiate the suspected sexual misconduct, thus ending in closure reports - meaning the investigation did not provide sufficient evidence that the misconduct had occurred - or investigation reports relating to other forms of misconduct. The substantiation rate for investigations and closed cases into alleged sexual misconduct is 40% in 2018.

7 Staff Dismissed

The same person can be subject of multiple reports.