

Salary & Compensation Package

DRC Humanitarian Response Roster

Employment Categories and Base Salary

Monthly Base Salary*

Specialist, Advisor, Officer, Coordinator (UN P5 level)	DKK 46,000
Specialist, Advisor, Officer, Coordinator (UN P4 level)	DKK 44,000
Specialist, Advisor, Officer, Coordinator (UN P3 level)	DKK 42,000
Officer, Coordinator (UN P2 level)	DKK 40,000
Officer, Associate (UN P1 level)	DKK 36,000

Additional Allowances

Experience Allowance:

After 12 months deployment with the DRC Humanitarian Response Roster, the deployee is entitled to an experience allowance.

Rental Subsidy Allowance (RSA):

A monthly rental subsidy allowance will be given to contribute towards covering the monthly accommodation costs at the designated duty station. The RSA is determined based on the region and UN classification of the designated duty station (in accordance with UN Global Entitlement Chart).

Hardship Allowance and DangerPay Allowance:

For duty stations classified as “category E” (UN classification), a monthly hardship allowance of DKK 4,000 will be provided. For duty stations classified by UN as entitled to DangerPay, a monthly allowance of DKK 4,000 will be provided.

Costs of **flight ticket** (start and end of deployment) and **insurance** will be covered by DRC.

* Per diem is included in these salary levels